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Onboarding

Your first week at ZephyrCart, in checklist form. Your buddy and your manager are responsible for unblocking you when something here is wrong.

Day 1

- Laptop arrived. (If not — ping People Ops on #peopleops.)
- SSO works for Google Workspace, Slack, GitHub, Linear.
- 1:1 booked with your manager.
- You've been added to your team's Slack channel and the company-wide #announcements.

Day 2–3

- You've read the [team handbook](#) end to end. It's short.
- You've read the [code of conduct](#). Signed acknowledgment goes to People Ops.
- You've cloned the `zephyrcart/platform` monorepo and run the local stack against a test tenant. Your buddy can pair on this if the bootstrap script falls over.

Week 1

- You've shipped one small change to production. "Small" can be a typo fix; the point is to walk through the deploy pipeline once with someone watching.
- You've attended one all-hands and one of your team's weekly syncs.
- You've met the people listed in your `who-to-know.md` (your buddy will send this).

When you get stuck

The single best move is to post the question in your team channel before slacking individuals directly. We bias toward asynchronous, searchable answers — see the [communication norms](#) in the handbook.